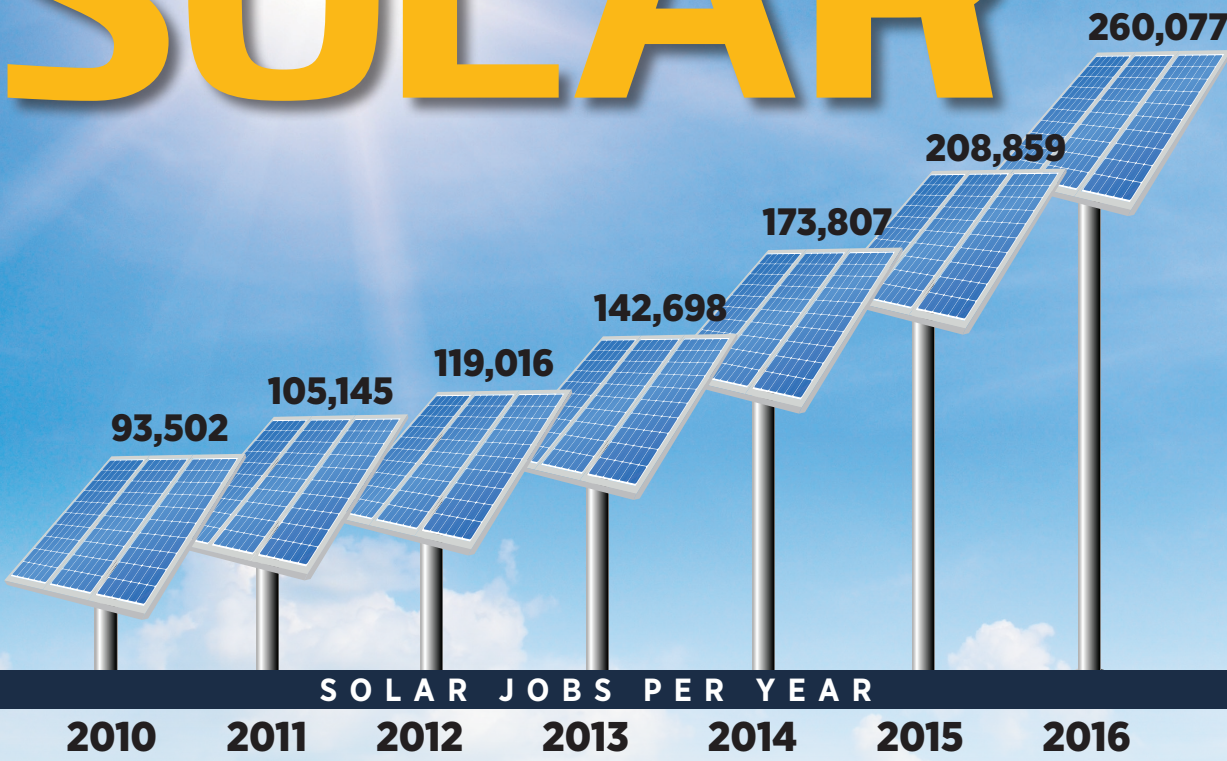


Powering American Jobs

SOLAR

In 2016 . . .

- 260,077 solar workers, a 25% increase over 2015
- Solar jobs have increased at least 20% per year for the past four years
- One in 50 new U.S. jobs were in the solar industry



SOLAR JOBS PER YEAR

2010 2011 2012 2013 2014 2015 2016

\$26 per hour
is the median
wage for solar
installers



Wide-Ranging Career Opportunities — Solar Jobs by Sector, 2016

Installation	137,133	14% growth
Manufacturing	38,121	26% growth
Sales & Distribution	32,147	32% growth
Project Development	34,400	53% growth
Other (R&D, Finance)	18,274	55% growth

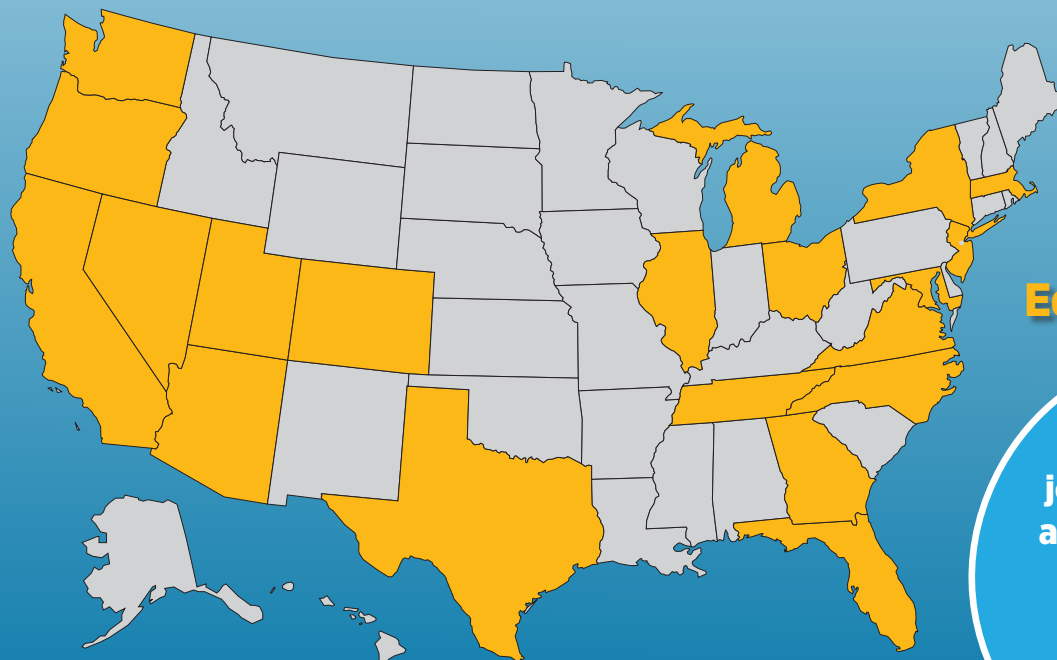
Surpassing Jobs in Fossil Fuels



The solar industry employs more than twice as many Americans as the entire coal industry and just as many Americans as the natural gas industry.

Solar is Increasingly Diverse

28% Women
17% Latino/Hispanic
7% African
American



Solar Jobs Are in All 50 States
Top 20 Solar Job States

Jobs for All Education Levels

67% of solar
jobs do not require
a Bachelor's degree

Solar Employs Veterans

9% Veterans
in Solar Jobs

7% Veterans in Overall
U.S. Workforce

The
SOLAR
FOUNDATION™
for a bright future

Learn more at SolarJobsCensus.org